

GERALD  
EDELMAN



# Your Future

**Figured at Gerald Edelman**

*At Gerald Edelman your future matters.*

## Why Gerald Edelman

**You can expect a rewarding career where you will be challenged and supported, enabling you to develop your skills whilst training towards a qualification.**

We are a business that consistently looks at new and innovative ways to help people and businesses achieve their aspirations. We do this through delivering business services, such as auditing, accounting and other compliance services, alongside strategic advice on areas such as HR, finance, corporate governance and deal advisory.

## Training and Development

**We offer training and development programs across several departments – audit, accounts, business services and tax.**

As an ICAEW approved training firm, we take on five or more trainees every year. Typically, training contracts are for three years and will see you study for your ACA, ACCA, ATT or CTA qualification. In each role you will get the opportunity to work on projects across a wide range of industry sectors and service lines.

The benefit of being a mid-tier practice means from an early stage, you will be trusted and encouraged to take ownership of key aspects of a project and will be able to work autonomously, with the guidance and support of managers and partners. This first-hand experience will not only develop your business skills but will also equip you well for your exams.



## Life as a trainee

**We are committed to our trainee program. Whether you are a school leaver or graduate, you will receive the support you need to develop and grow your career.**

“Before joining Gerald Edelman’s trainee scheme, I had no experience whatsoever in accounting. However, this has not held me back and I’ve been given many opportunities to progress and develop my skills.”

▶ **Lucy Norton, Third Year Trainee**

“I think one of the best things about working with Gerald Edelman is the support you get. There is always someone you can speak to for advice and you are always treated like a person, not just a cog in a machine.”

▶ **Jack Abrahams, Second Year Trainee**



## What we offer

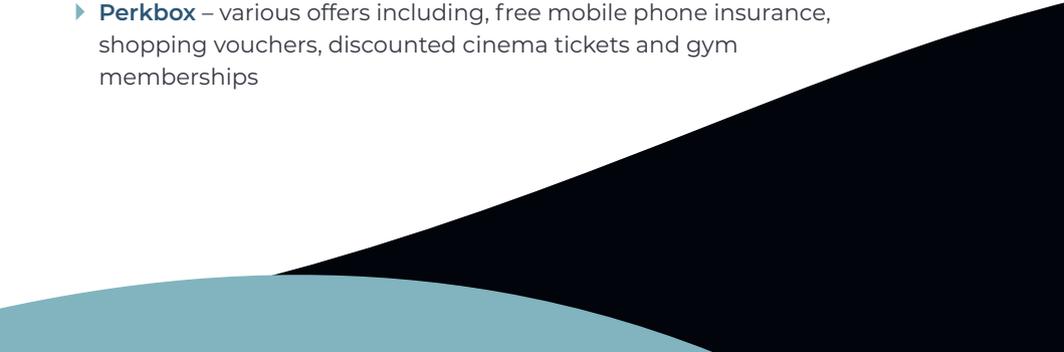
- ▶ **Our people** – a friendly and collaborative team.
- ▶ **Learning environment** – we encourage an environment of ‘always learning’. You will get to attend regular external courses as well as internally run seminars.
- ▶ **Professional and personal development** – all employees have access to our mentor scheme.
- ▶ **We recognise the importance of your health and wellbeing** – we are committed to addressing mental health in the workplace and every year implement new initiatives to improve the wellbeing of our employees, such as health checks, soft skills training and physical activities.
- ▶ **Make an impact beyond your job** – we have committees you can be involved in, such as our foundation committee that supports local charities and our TLC committee, where you can provide ideas for the future growth and advancement of the business.



## Benefits

- ▶ Competitive salary
- ▶ Study support
- ▶ Up to 25 days holiday, plus a day for your birthday
- ▶ Access to our discretionary bonus scheme
- ▶ Enhanced family leave and pay
- ▶ Mentoring scheme
- ▶ Dress for your day policy

### We also offer our employees all kinds of fun benefits too!

- ▶ **Pizza Friday** – lunch provided on every last Friday of the month
  - ▶ **End of month drinks** at local bars
  - ▶ **Regular social events**, including our summer rally, pub quizzes, go-karting, etc.
  - ▶ **Sporting events throughout the year**, including football, cricket and rounders
  - ▶ **Weekly running club** (N. London office) and **yoga class** (City office)
  - ▶ **Perkbox** – various offers including, free mobile phone insurance, shopping vouchers, discounted cinema tickets and gym memberships
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# Life at Gerald Edelman

At Gerald Edelman, we aspire to deliver genuinely exceptional *relationships, experiences and advice*. To achieve this, we all have the mindset of trying to give our best and understand that every interaction, internally and externally, should have a positive impact.

We look for employees that have the same mindset as us and who display our brand values, which are the attitudes, skills and qualities we expect in all our people. These values are based around being driven, innovative, dynamic, positive and engaging.

Additional skills we look for:

- ▶ Excellent written and verbal communication
- ▶ Ambitious
- ▶ Friendly and approachable
- ▶ Great time management and organisation
- ▶ Team player

## Start your Gerald Edelman journey today

To apply to our training program or to speak to us about future opportunities, contact [hr@geraldedelman.com](mailto:hr@geraldedelman.com).

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